2016 ANNUAL REPORT

University of Missouri Extension
4-H Center for Youth Development
and Missouri 4-H Foundation
A Letter From our Director

4-H prepares youth for the 21st-century work place! Youth today must be prepared to live and work in a world we cannot completely envision — competing for jobs that do not yet exist, using technologies that have not yet been invented to solve problems that have yet to be identified. Rapid changes in technology have increased the demand for trained scientists, engineers and a broader understanding of technology by all citizens. 4-H is the only youth development program with direct access to technological advances in agriculture, life sciences, engineering, learning technologies and social sciences from our university System. This brings relevant science content and the know-how to help kids thrive.

The MU Extension 4-H program reaches one in every five young people, ages 5 to 18. In fact, 4-H is the only youth organization in every county in the state and nation. In Missouri, our outreach is possible due to strong partnerships between MU Extension campus and regional 4-H youth development specialists, 4-H program assistants and associates, University of Missouri and Lincoln University faculty, donors, volunteers, parents and young people.

Our resource development partner, the Missouri 4-H Foundation, is invaluable in helping MU Extension provide the breadth and quality of opportunities it does. Foundation trustees are tireless advocates and fundraisers for our program. 4-H stands to benefit even more as the Missouri 4-H Foundation partners with MU Advancement. This is great news for Missouri’s youth.

4-H delivers on our promise to prepare young people for the 21st century workplace! The results are documented in a decade-long study by faculty at Tufts University, reporting that “kids in 4-H far outperform their non-4-H peers” in developing the skills, leadership and interest in science and science careers that will propel our nation’s future. In fact, 4-H’ers are more likely to pursue careers related to sciences (including ag-bioscience), engineering and technology because they spend more time engaging in science programming. We know that in 2016, 5,176 4-H members from 106 counties, the City of St. Louis and 16 other states engaged with MU faculty and staff through 4-H events, contests and conferences. Missouri 4-H is inspired to do more! For the next five years, our focus is to kindle the interests of more youth and foster aspirations to hone those interests into careers through technical and higher education.

We need your help! Essential in this effort are our donors and volunteers. More than 9,000 volunteers are screened and trained. This commitment by our donors and volunteers will continue to create environments that prepare young people to step up and lead in the 21st century workplace. We need your continued and expanded investment in the future of our youth.

Together, dedicated faculty, committed volunteers and spirited 4-H’ers will continue to learn and grow to help our communities thrive. Please join us in growing the young people who will step up and lead in the 21st century workplace!

Ina Metzger Linville, Ph.D.
Program Director
University of Missouri Extension 4-H Center for Youth Development
Missouri 4-H is a community of **229,957** young people from across Missouri learning leadership, citizenship and life skills. One out of every five Missourians between the ages of 5 and 18 participated in a MU Extension 4-H program in 2016.

Missouri 4-H has no geographic boundaries. While it has its beginnings in rural America, 4-H projects and activities today appeal to all young people.

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**Top 4-H project areas in 2016**

- **30,189** AGRICULTURAL, FOOD, BIO, VET SCIENCES
- **7,615** SCIENCE, ENGINEERING, TECHNOLOGY
- **9,863** ENVIRONMENTAL, EARTH SCIENCES
- **14,461** CITIZENSHIP, LEADERSHIP, COMMUNICATIONS

**21,795** CLUB PARTICIPANTS

4-H clubs offer long-term educational experiences where members learn life skills such as decision making, public speaking and working with others. Members learn by doing under the guidance of adult volunteers who teach projects ranging from aerospace and arts to veterinary science and sport fishing. Clubs also involve children and teens in community service, camping and educational trips.

**183,823** SPECIAL-INTEREST PROGRAM PARTICIPANTS*

4-H special interest programs include conferences, distance learning programs, day camps and other educational activities such as school-age care. They often reach kids with special needs, such as those living in group homes or youth who are physically or mentally challenged.

**25,130** SCHOOL PROGRAM PARTICIPANTS*

4-H school enrichment programs are short-term educational experiences that supplement learning in the classroom.

*Duplicates not removed

**9,138** VOLUNTEERS

Volunteers create, support and are part of the 4-H community. Missouri volunteers report they contribute 200 hours per year. Valuing their time at $21.31 per hour, the contribution of Missouri 4-H volunteers was worth nearly $39 million in 2016!
Science

Missouri 4-H is committed to providing youth with opportunities that will prepare them for careers in science, technology, engineering and math (STEM). Through 4-H, Missouri youth learn how to apply STEM to their projects in areas such as wildlife habitat development, veterinary science and aeronautic design.

BioBlitz: Exploring Missouri’s Biodiversity

In 2016, Missouri 4-H presented a series of BioBlitz events designed to promote conservation, biology and a basic awareness of the plants, animals and fungi of Missouri. A BioBlitz is an event that focuses on biodiversity and getting youth, families and scientists outside to identify the living organisms that surround them. These activities not only highlight the biodiversity of an area, but also generate quality data to be used by scientists and citizens alike.

Missouri 4-H members used observation tools on paper and with technology — using the iNaturalist App — to observe and identify as many species of animals, plants and fungi found in a specific geographic location. Missouri 4-H hosted 15 BioBlitz events during regional and county camps, connecting nearly 1,300 youth with out-of-doors and citizen science activities. 4-H youth contributed more than 5,000 individual species identification points to the larger scientific community. The effort was made possible by a partnership with the Missouri Geographic Alliance, the National Geographic Education Foundation, U.S. Cellular and the National Park Service.

Missouri 4-H also partnered with the Mizzou International Experience to introduce biodiversity concepts to more than 100 visiting Brazilian students during a day of career exploration in conservation. Students worked with the Missouri Department of Conservation, MU Department of Fisheries and Wildlife Sciences and Missouri River Relief volunteers to explore aquatic ecosystems along the Missouri River.

From March to August, hundreds of 4-H youth and adults made thousands of observations, which contributed to a better understanding of the unique biodiversity found in Missouri.
Drones

Emerging technology often brings out the natural curiosity of youth. Thanks to a partnership with the Missouri 4-H Foundation, 4-H clubs in every county in the state participated in Drone Discovery, the 4-H National Youth Science Day (NYSD) 2016 Engineering Design Challenge. The NYSD kits exposed youth to engineering design and flight principles of drones utilizing hands-on experiences during National 4-H Week.

In addition, the 4-H Summers@Mizzou GeoTech:Drones camp offered youth experiences flying quadcopters and drones and exploring careers related to technology. Youth participants had practical and applied experiences in the use of drone technology in agriculture, government, conservation and private enterprise.

Pollinator Project

The Monarch butterfly is perhaps the most recognized of all butterflies and was once a common sight in Missouri. It is an important indicator species for the health of the ecosystem.

Pollinators are vital to the production of healthy crops for food, fibers, edible oils, medicines and other products. In recent years, we have seen a 90 percent reduction in pollinator populations. As a result of this decrease, pollinators have become a national priority for many federal and state agencies and citizen groups.

To help with this effort, Missouri 4-H has partnered with the Missouri Department of Conservation (MDC) and GrowNative Retailers with a hands-on establishment of habitat plots for pollinators. The project provides matching mini-grants to 4-H clubs or members across the state to plant and maintain Monarch habitat gardens. Participating 4-H clubs were granted $50 vouchers to cover up to half the cost of plantings for each 100 square feet of habitat.

More information about the Missouri 4-H pollinator collaboration with MDC, along with the club voucher application, can be found at http://4h.missouri.edu/monarchs.

STEM Camps

Thanks to a partnership with HughesNet and the National 4-H Council, Missouri 4-H members from the West Central, Northwest and Urban regions of Missouri were able to attend a STEM camp focused on careers in science, technology and engineering. As part of the 4-H GROWN Alumni Campaign, Missouri 4-H won a $10,000 HughesNet grant to connect 4-H youth with professionals in aerospace, meteorology, robotics, astronomy, honey bees and wildlife.

"In robotics, I learned to program two robotic Lego birds by using an app made for programming. In meteorology, I learned about different types of storms." — Aspen, 10
Citizenship

Compared to their peers, Missouri 4-H members are three times more likely to be engaged in community service, according to recent independent research. Their actions tell an even better story. By participating in service-learning and citizenship programs, Missouri 4-H members learn the importance of social responsibility and civic engagement.

Missouri 4-H Service-Learning: Impact by the Numbers

Missouri 4-H clubs are eager to show kindness and generosity to others and make a difference in their communities and their world. Through service-learning, youth team up with adults to identify a need or opportunity, set learning goals, plan a project and do meaningful service. Reflecting on their service afterward, 4-H members see how serving changes their lives, improves the lives of others and impacts their communities and world.

In the process, youth gain skills and experience for college and career readiness. Adults learn how much youth are capable of doing. Communities grow stronger as youth and adults share leadership, bridge generational gaps and deliver solutions to local needs.

In total, 207 Missouri 4-H clubs from 57 counties logged 1,160 community service-learning projects during 2015-16. More than 5,000 youths and 2,000 adult volunteers reported nearly 112,000 hours of volunteer service, a contribution valued at nearly $2.4 million to Missouri communities. These figures include time spent on service projects, but exclude planning, preparing and reflecting on service. They are only a snapshot of the total impact more than 700 Missouri 4-H clubs have on their communities throughout the year.

Through service, 4-H youth demonstrate generosity and compassion, strengthen citizenship skills and enhance community assets. The most commonly reported citizenship skills were developing positive relationships and working effectively as a team. Other key skills gained included identifying and discussing community issues, learning flexibility and adaptability and valuing and respecting differences.

207 Missouri 4-H clubs from 57 counties reported nearly 112,000 hours of community service during 2015-16.
Community assets most consistently built through 4-H youth service were social capital (strengthened relationships, helping others) and cultural capital (community spirit, civic pride).

Service learning also contributes to college and career readiness. Through well-planned projects, 4-H members develop professional skills and productive work habits, while immersed in activities related to their college and career interests.

Global Citizenship

Just as 4-H goes beyond your doorstep, it also goes beyond our nation’s border. Through a partnership with States’ 4-H International Exchange, Missouri 4-H offers youth and families global exchange opportunities — through hosting and travel abroad — designed to enhance life skill development, including communication, tolerance, respect for others and citizenship.

Summer outbound exchange programs provide Missouri 4-H youth an opportunity to travel to Norway, Finland, Japan, Costa Rica or South Korea. Delegates live with host families and engage in experiential learning, while developing a deeper understanding of global issues.

Inbound exchange programs offer Missouri 4-H families a chance to host international students from Japan and several European and Asian countries for both summer month-long and academic year-long exchanges. Kotone Ochiai, who is from Chigasaki, Japan, traveled to Missouri for a month-long exchange this summer to live on a farm near Walnut Grove with Greg, Jennifer, Mikayla and Serena Peterson.

During her stay, Kotone went tubing on Table Rock Lake, horseback riding, kayaking on the North Fork River, and she visited Bridal Cave and the Riverbluff Cave Museum. She also attended the Missouri State Fair 4-H Horse Show.

“4-H has many programs designed to enrich the lives of our youth and communities through educational experiences. This exchange program offers families an extraordinary opportunity to gain a deeper appreciation for the youth in other countries, their language, culture and customs,” said Jennifer Peterson.

“The downside to the program is Kotone took our hearts back to Japan with her.”
Healthy Living

4-H healthy living programs help youth understand the importance of eating right and staying active, as well as how their choices can help themselves and their families. Through Missouri 4-H, youth are able to master the basic principles of managing their long-term physical and mental health.

Marshall Mentor Program

Every day across our communities, youth are faced with feeling unsafe, disconnected, unsupported and harmed. The 4-H Marshall Mentor Program (MMP), developed by the University of Missouri Extension in partnership with the Marshall Mentor Program and Girls in the Know, works to address these issues and help youth understand the importance of empathy, strength, courage, perseverance, kindness and forgiveness. The program was inspired by Marshall the Miracle Dog and his story of resiliency after suffering from extreme abuse and neglect while living with an animal hoarder.

The 4-H Marshall Mentor Program utilizes teen mentors to deliver Marshall the Miracle Dog's cornerstone messages. Mentors are trained to deliver the program to middle school aged participants using new peer-reviewed anti-bullying curriculum developed by Missouri 4-H faculty and the Marshall Mentor Program team. By supporting their younger peers, the mentors are developing leadership and life skills that will help them grow as future leaders in their communities.

The program is now available to 4-H clubs nationwide through the 4-H Mall with training provided by Missouri 4-H faculty and the Marshall Mentor Program.

Pictured: Seventh graders from St. Louis the King school get to know Marshall the Miracle Dog. Photo by Jon Lamb.
4-H Move Across Missouri

Childhood obesity has more than doubled in children and quadrupled in adolescents in the past 30 years, according to the Centers for Disease Control and Prevention. In an effort to change these statistics, Missouri 4-H has partnered with Missouri Care, Inc., a subsidiary of WellCare Health Plans, Inc. (NYSE: WCG) to help 4-H members across the state achieve and maintain healthy habits through the 4-H Move Across Missouri (MOVE) program.

4-H MOVE is designed to encourage 4-H clubs, families, individuals and friends to “move” by adding more exercise and other activities into their daily routine. Youth and adult participants register through their local 4-H clubs and track their activities from Feb. 1 through April 30.

“Out of 50 states, Missouri is 10th for obesity, and it is not a coincidence that the state is also 10th for the number of adults with diabetes,” said Dr. Justin Cramer, Missouri Care medical director and president. “Missouri Care is proud to partner with 4-H to not only get young people more active, but their parents as well, enhancing the health and quality of life for all.”

Since its inception in 2008, 4-H MOVE has reached more than 600 youths and adults annually and the program continues to grow. “4-H strives to equip youth with healthy living knowledge and skills that will prepare them physically, emotionally and socially to meet the challenges of the 21st-century,” said Alison Copeland, 4-H youth development specialist.

4-H Clubs Choose Health!

Choose Health is a Missouri 4-H initiative, which aims to put more emphasis on healthy living programs in 4-H clubs, camps, after-school programs and statewide 4-H events. To accomplish this goal, Missouri 4-H adapted a series of 4-H Choose Health officer resources and tools to provide youth leadership opportunities that reinforce healthy behaviors such as increasing physical activity, limiting screen time, eating more fruits and vegetables, eating fewer high-fat and sugar foods and more nutrient-rich foods, and replacing sweetened drinks with low-fat milk and water.

By incorporating a Choose Health officer, 4-H clubs will do many things to put health — and especially the goal of active play — front and center. Each month the Choose Health officer will lead:

- **Roll Call for Health:** An active way for 4-H’ers to show they’re at the meeting.
- **Health-H Challenge:** A goal to build more physical activity into youth lives.
- **Health-H Tips:** Tips to help meet the Health-H challenge.
- **Health-H Challenge Check:** 4-H’ers stand to show how they met the previous month’s Health-H Challenge.
- **Let’s Move Activity:** An activity to help get youth moving.

“The goal is to encourage youth to lead a physically active life and carry these practices into adulthood.”
— Alison Copeland
College and Career Readiness

Missouri 4-H is empowering youth of all ages and backgrounds to reach their fullest potential by providing them with the knowledge, skills and experience needed to succeed in the 21st century workplace.

Leadership and the Future

How does 4-H prepare youth for successful careers of the future when many of these careers have not yet been invented? It starts with a solid foundation of leadership. In community clubs, young people find opportunities to serve others and gain experience in leadership roles. Serving as treasurer, secretary, vice president or even president of their 4-H club provides valuable experience.

State 4-H leadership opportunities offer young people a chance to keep growing. 4-H Teen Conference helps youth master new skills, while experiencing the thrilling independence of that first big trip away from home. Many of them see older teens in green blazers providing leadership throughout each exciting activity and wonder if they might like to be one of them someday.

4-H Youth Civic Leaders Summit helps young leaders build upon their community club experience to supercharge their contributions to their communities and the world around them. State 4-H Congress offers them an opportunity to experience life on a college campus and explore career paths, while they elect peers to represent their voice on the State 4-H Council. These council members represent Missouri 4-H at the highest levels, ensuring that programs are relevant to the needs and interests of youth they continue to grow.

Through each of these leadership opportunities, young people build mastery, exploring a variety of skills and interests. They experience a sense of belonging, building relationships and learning to communicate with diverse audiences. They grow from newfound independence, which gives them the confidence to face the new and unknown, and they are aware of the world around them, which they engage with active generosity.

Whatever the future may hold, Missouri 4-H’ers will be prepared to succeed and thrive. It all begins at that first 4-H club meeting.
By 2018, approximately 60 percent of all jobs in Missouri will require some form of postsecondary education, according to the Missouri Department of Higher Education. In response, the state has set a goal for 60 percent of adults to have a certificate or degree by 2025. Missouri 4-H is making a difference by providing programming to ensure that 4-H youth are able to make informed decisions about their college and career paths. Along with National 4-H Council, Missouri 4-H has identified college and career readiness as a program priority with the goal of ensuring that all 4-H members are healthy, educated and employable.

The 4-H career pathway begins with projects that enable youth to actively explore careers, engage in on-campus events, and develop skills for success in college and their careers. As a result, 4-H youth are twice as likely to attend college than their non-4-H peers (Lerner and Lerner, 2011). In addition, Missouri 4-H helps youth develop soft skills that are needed in today's workplace, including social skills, communication skills, higher-order thinking skills, self-control and positive self image.

Missouri 4-H intentionally targets middle and high school youth in the area of college and career readiness through the 4-H Youth Futures: College Within Reach program. Developed by the MU Extension 4-H Center for Youth Development and Lincoln University Cooperative Extension, the program promotes college as an attainable goal for youth who may not typically be encouraged to attend college or may need help navigating the higher education process. 4-H Youth Futures is an extensive college orientation program that includes on-going local mentoring, college tours, and a college orientation conference on the MU campus. The goal is to help vulnerable youth and first-generation college students prepare, enroll and graduate from college and successfully enter the workforce.

The program continues to expand and is now serving approximately 350 youths throughout the state of Missouri. Fifteen local sites currently serve youth in both rural and urban areas, including St. Louis City and County, Jefferson County, the Kansas City area, Boone County, the Sikeston/Kennett/Caruthersville area, Pulaski County and Butler County.

Beginning in January 2017, Missouri 4-H will partner with National 4-H Council to replicate the 4-H Youth Futures program in Kansas, Alabama and Illinois, helping even more youth reach their fullest potential and become the leaders of tomorrow.
Missouri 4-H Foundation Board of Trustees

The Missouri 4-H Foundation Board of Trustees is a group of dedicated volunteers leading the effort to give focus and vision to the Missouri 4-H Foundation, support projects and represent 4-H in their communities. Through their dedication, they help ensure that 4-H continues to meet the evolving needs of Missouri’s youth.

**Ina Linville, Ph.D.*
Boone County

**Dale Ludwig***
Osage County

**Brock Lutz**
St. Louis County

**Earl Niemeyer***
Pike County

**Don Nikodim***
Boone County

**Diane Olson***
Cole County

**John Raines**
St. Louis County

**Linda J. Scorse, DVM**
Newton County

**Marshall Stewart**
Boone County

**Maria J. Tobin, MD***
*Board Chair*
Johnson County

**Leroy Van Dyke**
Petts County

**Mindy Ward**
Warren County

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Visit us at 4h.missouri.edu/foundation
Financials

MISSOURI 4-H FOUNDATION, INC.
Statement of Revenues, Expenses and Other Changes in Net Assets – Modified Cash Basis for the Years Ended June 30, 2016 and 2015

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<th>REVENUES AND OTHER SUPPORT</th>
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The condensed financial statement information above has been derived from financial statements audited by Beard-Boehmer & Associates, PC for the years ended June 30, 2016 and 2015. The audited financial statements and auditors report are available at the Missouri 4-H Foundation administrative office.

4-H Center for Youth Development
Active Grants from July 1, 2015 – June 30, 2016

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<td><strong>TOTAL</strong></td>
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It is with tremendous support from families, foundations, businesses and communities across the state that the Missouri 4-H Foundation was able to award 62 scholarships totaling $58,050 to 4-H members throughout Missouri. The following is a list of Missouri 4-H Foundation scholarships award in 2016.

4-H Day with the Cardinals Scholarship
Jessica Cobban
Ashley Hulet
Shaylen Martin
Alyssa Rockers
Christina Slipke
Madeline Smith

Aleta Crawford 4-H Scholarship
Sarah Wichern
Rebecca Sjostrand
Paige Birk
Jordan Collins

Billy Joe West Memorial 4-H Scholarship
Sierra Keller

C. O. and Katy Balentine 4-H Scholarship
Luke Crawford
Sydney Hoffman

Cecil and Bina Davis 4-H Scholarship
Rebecca Prest

Charles and Marilyn Rosenkrans 4-H Scholarship
Ashlee Waddell

Cordell Tindall 4-H Scholarship
Laura Bardot
Taylor Ann Washburn

Don and Melva Henderson 4-H Scholarship
Elijah Jones

Donald W. Bailey Memorial 4-H Scholarship
Matthew Martin

E. C. Adams Memorial 4-H Scholarship
Spencer Crumbaugh

Edna and James Burch Memorial 4-H Scholarship
Laura Bardot
M. David Boatright
Rachael Bonacker
Maria Calvert
Denton Diggins

Fowler and Viola Smith-Young Memorial 4-H Scholarship
Natalie Potter
Brenna Scott
Rachel Verslues

Goppert Foundation 4-H Scholarship
William Grant
Bethany Miller
Katherine Wright

Jackson County 4-H Foundation Scholarship
Clea Curnett
Kelsey Ellis
Elisabeth Fleischmann
Anna Lee
Michaela McMillan
Danielle Picard
Veronica Webb

James H. and Kittie Reams 4-H Scholarship
Angela Marulanda

Janelle Downing Memorial 4-H Scholarship
Marisa Donica

Jasper County 4-H Scholarship
Anne Anibal

Joyce and Dick Taylor 4-H Scholarship
John Robinson

Miller Thorne 4-H Free Enterprise Scholarship
Victoria Kobak

Orscheln 4-H Scholarship
Neal Barnett
Kara Berrey
Jessica Bishop
Kenneth Davis
Samuel Fahrmeier
Hannah Gregory
Derrek Hardy
Holly Harlan
Holly Hatfield
Renee Peters
Lydia Placht
Kaitlyn Ruoff
Colton Spencer
Julia Todt

Robert and Berniece Hartley and Family 4-H Scholarship
Nichole Gann

Robert and Anna Noland 4-H Scholarship
Kyle White

Terry Cole Memorial 4-H Scholarship
Alyssa Walls

Waldo and Mary Belle Turner 4-H Scholarship
Rodney Pearson
Chanelle Quinn

Williamson 4-H Scholarship
Hannah Boatright

Zachary Parsons Memorial 4-H Scholarship
Jesse Carroll
Alumni Spotlight: Zach Garrett

Zach Garrett, 21, of Lafayette County, knew from a very young age that he wanted to compete in the Olympics. The 4-H shooting sports alum from a farm in Wellington, Mo., has had a stellar career, ranking seventh in the world in archery. He proudly represented the United States at the Summer Olympics in Rio de Janeiro as a member of the USA Archery team, bringing home a silver medal win. We caught up with Zach for a quick Q&A about his experience in Missouri 4-H.

Q: What was the name of your 4-H club?
A: I was a member of the Lafayette County 4-H Range Masters.

Q: What was it about archery that first interested you?
A: Honestly, archery looked really awesome in movies, so when I was four years old and my grandpa gave me a bow he had made from a stick, I thought it was the coolest thing ever. He taught me to shoot.

Q: What did you learn by participating in 4-H shooting sports?
A: I learned focus, which is a requirement for shooting sports. 4-H shooting sports set the foundation for my competitive archery career.

Q: What did you do, both physically and mentally, to compete in the 2016 Olympic Games?
A: I spent roughly 10 hours per day shooting my bow before the 2016 Olympic Games. I was also meeting with a sport psychologist weekly.

Q: What’s the best advice you’ve received and what advice do you have for current 4-H members?
A: The best advice I’ve received is to always learn from your experiences. My advice to current 4-H shooters hoping to compete at national, and even international, levels is to remember that no success, failure or situation is either good or bad. Things just are. Accept the situation, learn what you can and move on.

Q: Was there a 4-H leader who was particularly influential in your life?
A: Rod Zeller worked with me in several different disciplines when I was shooting with 4-H. Working with Rod, I learned focus and discipline in sport, but also that anything is possible.

Q: Tell us one thing most people don’t know about you.
A: Most people don’t know that I started an archery company called Pioneer Archery Designs, where I play an integral role in design and on the product development team.

Photos courtesy of Robin Garrett
Quality Matters in 4-H

Missouri 4-H is helping youth, volunteers and community clubs improve their 4-H experience and create a welcoming, engaging and encouraging environment through a program called Quality Matters in 4-H. The program engages 4-H youth and volunteers in meaningful interactions with trained staff to help them reach their program goals.

It starts with a club visit and observation, followed by meetings with youth and adult club leaders to discover strengths and identify areas for growth. Training resources are then developed for club leaders to help them implement plans for continuous improvement.

Elaine Anderson, a 4-H youth development specialist in Miller County, utilizes the Quality Matters in 4-H Toolkits to help clubs make small improvements, while working to achieve larger goals. Using research-based methods, Anderson leads clubs and leaders through practical learning activities designed to teach volunteers how to help kids feel safe, supported and engaged in leadership roles. The Toolkits cover topics including:

- Welcoming, Engaging and Encouraging
- Structure and Planning
- Youth Voice and Engagement
- Reframing Conflict
- Reflection

Through the Quality Matters in 4-H process, 4-H staff like Anderson are able to help volunteers and clubs improve their meetings and create a more welcoming and meaningful 4-H experience.

“As a club leader, I love that the Quality Matters process gives club members and adult volunteers a method for self-evaluation in addition to outside review.”
— Anne Pfeiffer

“I have found Quality Matters in 4-H to be an excellent tool to help club leaders, both youth and adult, create a high quality 4-H experience,” said Kim Hall, 4-H youth development specialist in Johnson and St. Clair Counties. “As a staff member, I can help my club leaders make sure the point of contact for members is the best it can be. We continue to make the best better with Quality Matters!”

For more information about the Quality Matters in 4-H Program and Toolkits, visit 4h.missouri.edu/volunteer.
Volunteer Recognition

More than 9,000 volunteers create, support and are part of our Missouri 4-H community, helping us make the best better for generations of Missouri 4-H members. In 2016, the Missouri 4-H Foundation honored 96 dedicated volunteers for their commitment to Missouri’s youth.

Nelson Trickey 4-H Bridge Builder Award
Linda Jo Turner, Boone County

Naomi Crouch 4-H Leadership Awards
Alewel’s Country Meats, Johnson County
Charles Rosenkrans, Monroe County
Ann Niemeyer-Glass, Pike County

Frank Graham 4-H Leadership Awards
Christopher Bargfrede, Lafayette County
Sherry Black, Jasper County
Christy Brandt, Osage County
Kimberly Brannon, Polk County
Denise Brooks, Butler County
Cathy Daniels, Howard County
Jackie Davis, Jackson County
Jim Day, Clark County
Darrin and Mary DeOrnellis, Monroe County
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Oleta Edwards, Montgomery County
Kelly Fleming, Johnson County
Caroline Green, Lincoln County
Marvin Hoffman, Lewis County
Sheryl Hull, Henry County
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Anne-marie Scott, Cole County
Diane Temmen, Cole County
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Angie Waddell, Pike County
Parish Witt, Greene County

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Charles and Debbie Youngblood, Jasper County

*Deceased
Missouri 4-H Foundation Honor Roll

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Each year, more than 8,000 young people from 108 Missouri counties engage in statewide educational workshops, events, and camps, developing the skills, attitudes and health to lead in the 21st century workforce.
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To engage youth as valued, contributing members of their communities in partnership with caring adults.

Through our partnerships with universities, corporations, foundations and individuals, we empower young people in every county in the state to learn by doing and become the leaders of tomorrow.

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