

TYPES OF LEADERS

DICTATOR

- **Tells the group what to do and what not to do**
- **Does not accept any suggestions from group members**
- **Gives orders about how the job will get done**
- **Everything is the result of his or her ideas only**
- **An absolute ruler**

Famous Dictators: Adolf Hitler, Benito Mussolini, Joseph Stalin

When This Style Works

When your group members are only motivated by peers, authority, and/or fear

When your group members want to be like others, follow policy, and only react to force

When your group is dependant and resists change

DEMOCRATIC LEADER

- ✓ Works together with the group
- ✓ Involve the group to the point where everyone agrees with the way the end product turns out
- ✓ Asks everyone in the group for their ideas and opinions
- ✓ Governs for the people

Famous Democratic Leaders:
Thomas Jefferson, Nelson Mandela, Margaret Thatcher

When This Style Works

When your group members are motivated by goals, rewards, & recognition

When your group members want material things, opportunity, & social status

When your group is comfortable with its leader and environment

LAISSEZ-FAIRE LEADER

- Does not make any suggestions about how or what is to be done or who is to do it.
- Lets everyone do what they want to do
- Everything is the result of the peoples' ideas
- No interference

Famous Laissez-Faire Leader:
Adam Smith

When This Style Works

When your group members are motivated by themselves and other team members

When your group members are achievers & creative

When your group is independent & thrives on change